

Mrs Aleksandra Gawrońska has a university degree. In 1971, she graduated from the Main School Planning and Statistics in Warsaw (currently the Warsaw School of Economics), Faculty Finance and Statistics, obtaining a master's degree. Professionally associated with Global Cosmed S.A. from 1994 to December 15, 2016. In 1994 she became professionally involved with the Global Cosmed S.A., where she started working as the Chief Accountant. In 1997 she took over the function of Financial Director and Member of the Management Board. In the years 2001-2006 she was the Chief Accountant, and in the years 2003-2011 a proxy at Global Cosmed S.A. She worked in the years 2006-2011 as the Deputy Financial Director and Chief Accountant at Global Cosmed S.A. and from 2008 to 2011 as the Financial Director at Global Cosmed Group Sp. z o.o. Sp.k. In the period from 2011 to December 15, 2016 she acted as a Member of the Management Board and Financial Director. Mrs. Aleksandra Gawrońska remains member of the Supervisory Board of Global Cosmed S.A. from June 28, 2017 .

Mrs Jolanta Eugenia Kubicka has been associated with the Global Cosmed Group S.A. since 2010. In the period from 2010 to 2014, she was a Financial and Accounting Advisor at Global Cosmed Group S.A., and from 2014 to 2016 a Chief Accountant at Global Cosmed S.A. Previously, she worked as the Finance Director at Fabryka Kosmetyków Miraculum S.A., and then Grupa Kolastyna S.A. In the years 2008-2010 she was a Member of the Management Board of this company. She graduated from the University of Łódź, Faculty of Economics and Sociology. In 1991 she obtained the title of the statutory auditor. He has extensive experience in the area of financial reporting and controlling. Mrs Jolanta Eugenia Kubicka remains a member of the Supervisory Board of Global Cosmed S.A. from January 15, 2016.

Mr prof. dr hab. Marian Włodzimierz Sułek graduated from the University of Lodz - Faculty Physics, Mathematics, Physics and Chemistry. In 1978 he defended his doctoral thesis entitled "Factors affecting the stability of p-nitrophenol complexes with amines in non-aqueous environments "and obtained a degree of the Doctor of chemical Sciences at the Faculty of Chemistry, Gdańsk University of Technology. He obtained a degree of the Habilitated Doctor on the basis of the defense of the thesis entitled "Determination of tribological properties forming surface layers with particular emphasis on frictional heat"- Germany (Technische Universität Chemnitz 1991). In 2011, by decision of the President of the Republic of Poland Mr Sułek was awarded the title of Professor of Technical Sciences. These works determined the subject of interest of the Professor, which include the field of soft materials. Belong to them colloids, polymers, foams, gels, biological materials. They find numerous applications as components: cosmetics, household chemicals, paints, food additives, lubricants, fuel additives. As part of these issues, he conducted extensive cooperation with foreign ones research units in: Germany (Polish Government scholarship and German Government scholarship - DAAD, Technische Universität Chemnitz, Technische Universität Magdeburg, Martin - Luter Universität, Halle-Wittenberg), USA (United States Department of Agriculture, U.S., Peoria), Lithuania (Kaunas University of Technology, Research Institute, Vilnius), China (China Research Institute of Daily Chemical Industry, Taiyuan, China) and domestic ones: Warsaw University of Technology, University of Technology Gdańsk, the Mexeo company, the Techno Org Jan Przondo company.

Professor has co-authored about 20 patents and carried out about 20 research projects financed by external sources. He was a manager or main contractor in most of them.

In the years 1970 - 2013 prof. M. W. Sułek worked at the Radom University of Technology as the Head of the Department (1995 - 2013), Dean of the Faculty (1996 - 2000, 2000 - 2005, 2012 2013), Vice-Chancellor for Research (2005-2008, 2008-2012). He was the initiator and executor of new ones didactic specialties: Biotechnology and Technology of Cosmetics and Household Chemical Products and Cosmetology. In the years 2013-2014 he worked at the University of Rzeszów, acting as the Head of the Department, and in the years 2013-2016 at the Institute of Industrial Chemistry Ignacy Mościcki in Warsaw, where he was the Head of the Department of Household Chemistry Cosmetics and Pharmaceutical Semi-Finished Products. He is currently employed at the Cardinal Stefan Wyszyński University in Warsaw. Prof. M. W. Sułek conducted classes, among others in subjects such as: Cosmetic Recipes, Cosmetic Chemistry, Cosmetics Assessment, Cosmetic Raw Materials, Technology of Cosmetics and Household Chemical Products. Prof. M. W. Sułek was the promoter of over 100 master's thesis and 8 PhDs.

Mr Sułek meets the independence criteria specified in the Code of Best Practice for WSE Listed Companies 2016. Mr. Marian Włodzimierz Sułek remains a Member of the Supervisory Board of Global Cosmed S.A. from August 2, 2011.

Mr Michał Okoniewski is a graduate of the Warsaw School of Economics, majoring in Finance and Banking. In 2004, he passed the diploma examination at the National Chamber of Statutory Auditors, obtaining qualifications of the statutory auditor. In 2013, he completed postgraduate studies - methods of Capital Market Valuation. In the years 1998 - 2000 he gained professional experience as an Assistant to Statutory Auditor at Misters Audytor Sp. z o.o. In the years 2000-2010 he cooperated with Deloitte Audyt Sp. z o.o., including from 2005 as a Manager. In the years 2000 - 2009 he conducted a number of technical trainings in the field of methodology of auditing financial statements and training in the field of Polish regulations accounting and IFRS. He is the author of publications on IFRS and Polish regulations accounting. Since December 2010, he runs his own business under the name MOK AUDYT MICHAŁ OKONIEWSKI. Mr. Michał Okoniewski remains a Member of the Supervisory Board of Global Cosmed S.A. from November 1, 2017. Mr. Michał Okoniewski meets the independence criteria specified in the Code of Best Practice for WSE Listed Companies 2016.

Mr Miłosz Mariusz Wojszko has a university degree. In 1999 he graduated from the University Warsaw, Faculty of Law and Administration, obtaining a master's degree in law. In the years 2008-2011 he completed the advocacy apprenticeship and after passing the qualifying examination, he was entered on the list patent attorneys. In the years 1996-2001, Mr Miłosz Wojszko was employed at the position of a lawyer in the company ABW Sp. z o.o. / Urbańscy sp.j. Mr Miłosz Wojszko has been here since 2002 professionally associated with the Issuer and companies of the Issuer's Capital Group. He was employed in the years 2002-2008 as a Legal Specialist in GLOBAL COSMED S.A., in 2008-2014 as Legal Specialist and Patent Attorney (since 2011) in the GLOBAL COSMED GROUP Sp. z o.o. sp.k. and from 2014 to the present as a Legal Specialist and Patent Attorney in GLOBAL COSMED GROUP S.A. Mr Miłosz Wojszko performed the function of a Member of the Supervisory Board in 2008 - 2012: as a Member of the Supervisory Board in GLOBAL SERVICE Sp. z o.o., in the years 2011-2017 as a Member of the Supervisory Board of Laboratorium Kosmetyczne MALWA Sp. z o.o,

between June 28, 2017 and October 31, 2017 as a member of the Supervisory Board of Global Cosmed S.A.